

# Ontario Tech University

## Faculty of Business and IT

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Associate Dean Research

Associate Professor of Finance

# Challenges and achievements

- Challenges:
  - (1) A commute school.
  - (2) Business and IT: graduate programs; labs; small number of TTT within each business area.
  - (3) no carats or sticks: very small budget.
- Achievements:
  - (1) publications in FT 50, A\*, A journals;
  - (2) two business professors rank top 2% among natural science and engineering researchers worldwide.
  - (3) SSHRC and NSERC grants; Grant from Ontario government;

# Actions

1. Recognitions: research excellence award (early-stage and senior); Best doctoral thesis award; Doctoral excellence award.
2. Student supports: research-enhancement travel funds
3. Business research seminars; computer science seminars.
4. Research coffee time with themes: for example, grant application.
5. Revised research website: tell the story with minimum updates.
6. Build graduate programs in business (early stage).